

Policy Type: Board Process
Policy Title: CI – Governing Style
Last revised: October 5, 2021

To fulfill our governance commitment, the Board will govern in a manner consistent with the Four Pillars of Cooperative Governance (Teaming, Accountable Empowerment, Strategic Leadership, and Democracy). In order to do this, the Board will:

1. Prioritize taking whatever steps are needed to work together effectively. (*Teaming*)
 - a. Use Robert's Rules of Order to structure its meetings, as appropriate.
 - b. Maintain a shared agreement on and commitment to Board excellence.
2. Ensure effective systems of delegating authority to professional management, holding the use of that power accountable, and clearly distinguishing between Board and management responsibilities. (*Accountable Empowerment*)
 - a. Observe the ten principles of the Policy Governance model as a tool to help fulfill this commitment.
3. Govern with an emphasis on strategic leadership. Strategic leadership shall be defined as using insight and foresight to set direction and facilitate movement in that direction. (*Strategic Leadership*)
4. Govern with an emphasis on maintaining relationships with the Cooperative's owners and promoting and supporting owner participation at all levels of the Cooperative's democracy. (*Democracy*)
5. Act in accordance with the Cooperative's bylaws.
6. Comply with all relevant laws and regulations.