PART I. APPLICATION CONTACT INFORMATION
Please provide the following information. Please note items B-F are for Committee use only and will not be publicized to Co-op owners.

A. Priscilla Schmidt
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D. 1413 SW Bunchgrass Lane
E. Pullman, WA
F. (509) 715-4444

PART II. CANDIDATE STATEMENT

Please respond to the following questions in the form of a candidate statement. This statement will be reviewed by the Nominations & Elections Committee and ultimately the Board for acceptance of your application. Your answers to the first two questions must together be no more than 400 words and will be published in the Voter's Guide for owners to review during the election.

1. Please describe what personal skills and experience you have that will help you be an effective Director. Examples might include any skills obtained from working with a non-profit or for-profit business, management experience, and/or leadership experience.
2. Please describe why you would like to serve on the Moscow Food Co-op Board of Directors.

After becoming a parent, I started thinking more about what products I was buying and what impact they would have on my children's current and future wellbeing. I wanted to purchase goods from companies that did not exploit workers but paid them fair wages and treated them with dignity. I started buying more organic and local foods because I read research on the harm added chemicals can have on growing bodies. These were some of the issues that prompted me to seek out and join the Co-op when I moved back to Pullman in 2013. As I learned about the positive impact the Co-op has on the community, I wanted to get more involved. I became a participating owner in 2015 and am currently on the Board-Owner Communication Committee (BOCC). During my time on this committee, I have seen the Co-op give back to the community, support other local businesses, promote healthy eating and work towards being more sustainable.

If elected to the Board of Directors, I will bring the research and planning skills that I have gained from homeschooling my two elementary-aged children. My time serving on the BOCC has taught me how to collaborate with others to accomplish a goal. As a committee we have planned several annual meetings, an organics forum and created a grant application and selection process. Working as a volunteer in the children's program at my local church has taught me that it is important to show up prepared and on time. I have experience working in the customer service industry and have gained knowledge of inventory management, scheduling, creative problem solving and addressing customer issues in a calm and informative manner. Working as a shift supervisor at a coffee shop, I gained experience in effectively managing a team. I have called Pullman home for over 20 years and have a passion to see the communities of the Palouse thrive. It would be an honor to serve on the Board of Directors so I can help the Co-op further its positive impact on the community and our local food industries.

The following answers will be seen only by the Nominations & Elections Committee and the Board:
3. Please describe how you have a) demonstrated an ability to operate in a group decision-making environment, b) shared power in a group process, and c) delegated areas of decision making to others.

My time volunteering on the Board-Owner Communication Committee (BOCC) and at my local church has helped develop my ability to work well in a group. I have been a volunteer in the children's program at Emmanuel Baptist Church since 2014. During the Covid pandemic, our church stopped meeting in person, and our children's ministry director retired. When it was safe to meet in person, I was on the team that restarted our children's program. As a team we had several challenges to overcome: following CDC guidelines and ensuring a safe environment for our children, creating lesson plans, finding volunteers to set-up, tear down and teach. To accomplish all these tasks we needed to rely on each others' strengths. Some focused on CDC guidelines while others recruited volunteers. The success of our team was due to the fact that we shared power in our decision making and in the implementation of our plan.

In 2018 I joined the BOCC. As a committee we have worked together to plan several annual meetings, an organics forum, and to find a recipient for the Cooperative Community Fund. To accomplish these tasks we had to listen to each others' ideas, vote on ideas when more than one option was presented, and make sure we were well prepared for the meetings. I have learned to listen to others' ideas, ask questions when I don't understand, and add input when it can move the decision process along. The members of this committee all have different ideas, opinions, and expertise. I am learning it is important to lean on those unique viewpoints to help accomplish our goal. Through the group decision making process I have learned to defer to others when I lack insight or expertise.

4. Can you make a three-year commitment to the responsibilities outlined in the candidate's packet? Yes

Do you agree to abide by the campaigning and electioneering guidelines established by the Nominations and Elections Committee? Yes

5. Please add any additional comments or information you would like us to consider.

Thank you for your consideration and for the committee's time in reading my submission and planning the board elections.

Priscilla Schmidt

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COMMUNITY SERVICE

Fundraising Committee for Cougar Aquatics — 2022-Present
- Help plan fundraising events for the Cougar Aquatics swim team

Participating Owner Moscow Food Co-op — 2015-Present
- Member of the Board-Owner Communication Committee — Oct 2018-Present
- Recycler: Gathered the recycling each week from around the building and brought it to the recycling center — 2015-2017

Emmanuel Baptist Church — 2014-2017 and 2018-Present
- Vacation Bible School teacher
- Monthly children's program teacher for 2-3 grade

EXPERIENCE

Home Educator — 2017-Present
- Research, develop and implement age appropriate curriculum for two elementary-aged students
- Teach spelling, mathematics, reading, history, science and literature to elementary-aged students

Shift Supervisor, Starbucks, Marina, CA — Aug 2009-Sept 2012
- Managed a shift team of 3-5 employees
- Trained and coached new employees
- Took the daily deposits to the bank
- Provided customer service by greeting customers, taking and filling orders, answering questions and problem solving

Manager in Training, Hertz, Seattle Metro — July 2008-June 2009
- Helped manage day-to-day operations by managing inventory based upon expected demand
- Marketed to local body shops and auto service centers to generate more business
- Acted as a customer service representative and sales associate

Executive Intern, University Relations, Central Washington University — 2007-2008
- Created and implemented one phone survey and two internet surveys
- Analyzed results and prepared a report of findings
- Helped design and implement a Senior Class gift campaign

EDUCATION

Central Washington University, Ellensburg, WA — 2005-2008
Bachelor of Science in Business Administration with a Specialty in Marketing Management
University of Hawaii at Manoa, Honolulu, HI — 2004-2005