



Moscow Food Coop Board of Directors Meeting

March 8, 2006

Attendance

Mike Forbes, Phil Ronniger, Bill Beck, Kim Vincent, Al Pingree, Will Simpson, Kenna Easton

Called to order 6:25PM -- Minutes by Will Simpson

Minutes

February minutes approved.

GM Report (New Format)

Kenna reported

- New format is heavy on the numbers with brief interspersed updates and explanations.
- Everyone liked the new format
- The staff has started an internal newsletter called "The Staff Infection" in order to improve interdepartmental communication.
- Moscow Police Department has been brought in to investigate the anti-immigration flyers posted in the store.

Financials

Al reported

- Even though cash is tight, there is a plan to meet financial goals for this quarter.
- January finances look a little better than expected and early project point to February showing an improvement also.
- We need to start saving for the principle payments on the member loans that will come due soon. The smaller reserve will be needed in 3 years and a larger one needed in six years.
- Workman's Compensation adjuster surprised us with a bill to cover some of the subcontractors that worked on the move and remodel of the new store.
- Kenna will ask Hayden Ross to look into this for us.

Facilities

No report.

Policies and Procedures

No report.

GM Evaluation

No report.

Sustainability

Report by Mike

- Meet Jan 10th .
- Student designs of the parking lot are available for comment
- First of several bike racks has been installed

Membership and Marketing

No report

2% Tuesdays

On sabbatical

Annual Meeting

General discussion

- Bill will help Kenna with the planning
- It will be in the Unitarian basement Sunday April 2nd 6:00pm (5:30pm for the board)
- A facilitator will be hired
- Board members need to encourage more members to come to the annual meeting
- Al will step down as of the Membership Meeting and Phil will be appointed for a one year term and will have the opportunity to run again.

Elections

General discussion

- We need to have a committee to look at changes in how we elect board members
- This will require changes in the by-laws
- Election results
 - Kathleen 137
 - Joe 115
 - Don 80
- Kathleen and Joe are elected to 3 year terms
- Don is appointed to a one year term after which he can re-run
- Mike will notify the candidates
- Because of the bylaws, board officers will be elected after the membership meeting – this presents an opportunity for improving the new board member experience by changing the bylaws to allow election before the new members are instated.
- With the two members terms completing (Kim & Will) and with the one year appointments of Don and Phil, there will be **FOUR** positions open in 2007.

Newsletter assignments

Mike will write the article for April's newsletter.

Next Board Meeting

- Kim, Phil, Bill and Will will meet next Wednesday to look at board governance.
- Apr 2th @ 6:00pm

Meeting adjourned at 8:00pm .