January – June 2020 GM Policy Monitoring Table

Policy	Scheduled Date of Mnitoring	Comments	On Time?	Reasonable Interpretati	Data Provided?	Compliant?	Vote
B1: Financial Condition and Activities	January 2020	B1: The Board discussed Melinda's written report of the Co-op's financial condition. Motion to accept Policy B1 with acknowledgement of noncompliance, seconded, passed 8-0-0. B6: Motion to send Policy B6 to Policy & Bylaw for monitorability, seconded, passed 8-0-0. The Board will discuss the Co-op's staff survey at a future work session.	Yes	Yes	Yes	No	**B1** Passed 8-0-0
B6: Staff Treatment and Compensation		Motion to accept Policy B6, seconded, passed 8-0-0.	Yes	Yes	Yes	Yes	**B6** Passed 8-0-0
A: Global Ends	February 2020	(Business Agenda) Motion that Melinda will add an additional monitoring of Policy B9 in March, seconded, passed 7-0-0. A: The Board asked clarifying questions to GM regarding Policy A and highlighted the fact that donations to food banks have nearly doubled through growth in Dime in Time program. Motion to accept Policy A, seconded, passed 7-0-0.	Yes	Yes	Yes	Yes	A Passed 7-0-0
B: Global Executive Constraint		B: Motion to accept Policy B, seconded, passed 7-0-0.	Yes	Yes	Yes	Yes	B Passed 7-0-0

B1: Financial Condition and Activities	March 2020	B1: Action: Melinda will provide a plan to the Board regarding how the kitchen/deli/prepared food section is going to work to reduce overtime costs. Action: Melinda will ask department managers (of departments that are not meeting margin) for their plans to get back on track when they are not meeting the goals set for them. Action: Melinda will create a weekly email for the Board to compare labor costs to sales costs with note to this information stating the clarification that this is operational information and not within the Board's direction. Action: Chloe will add review of Policy B1 to the next agenda for Policy & Bylaw Committee. Motion to accept Policy B1, seconded, passed 7-0-0.	Yes	Yes	Yes	Yes	B1 Passed 7-0-0
B2: Planning and Financial Budgeting		B2: Motion to accept Policy B2, seconded, passed 7-0-0.	Yes	Yes	Yes	Yes	B2 Passed 7-0-0
B9: Emergency GM Succession *(On agenda at GM request)*		B9: Motion to accept Policy B9, seconded, passed 7-0-0.	Yes	Yes	Yes	Yes	B9 Passed Yes
	April 2020	No Policy Monitoring reports for the month of April.					
B3: Asset Protection	May 2020	B3: Motion to send Policy B3 to the Policy & Bylaw Committee for monitorability, seconded, passed 9-0-0. Motion to accept Policy B3 with acknowledgement of noncompliance, seconded, passed 9-0-0.	Yes	Yes	Yes	Yes	B3 Passed 9-0-0
B5: Treatment of Customers		Motion to accept Policy B5, seconded, passed 9-0-0.	Yes	Yes	Yes	Yes	B5 Passed 9-0-0
B9: Emergency GM Succession		*B9: Emergency GM Succession is scheduled for annual monitoring in May but was already monitored in March 2020.*					
B1: Finanical Condition and Activities	June 2020	B1: Action: Melinda will create an annual sales chart to illustrate annual sales growth in percentages for the next reporting of Policy B1, due September 2020. Action: Melinda will discuss with Marketing the addition of information about running for the Board/Board Service to the new Owner packet. Motion to accept the policy with acknowledgement of noncompliance,	Yes	Yes	Yes	No	B1 Passed 7-0-1

		seconded, passed 7-0-1.					
B7: Communication to the Board		B7: The Board did not have any questions regarding Melinda's B7 monitoring report. Motion to accept Policy B7, seconded, passed 7-0-1.	Yes	Yes	Yes	Yes	B7 Passed 7-0-1